

## Whistleblower Policy

1. Aragen promotes ethical conduct, encourages the reporting of wrongdoing.
2. The scope of the policy extends to all employees to Aragen Lifesciences.
3. Employees have a channel to report unethical or improper behavior, or any other wrongdoing within the company.
4. Types of misconduct can include any unethical business practices, immoral behavior or illegal activities or any breaches of company policy or actions that could harm company's reputation.
5. There will be an Ombudsperson, typically from senior management, he or she would be qualified to accept all complaints and assist with the necessary action.
6. Clear instructions on reporting are defined all reports will be treated with confidentiality.
7. Aragen is committed to a strict no-retaliation policy, protecting whistle blowers from any form of retaliation, or adverse employment consequences.
8. Timely and fair investigation is conducted according to the policy, and relevant corrective actions are taken if misconduct is confirmed.

This policy will be communicated within Aragen, made available to the relevant interested parties, periodically reviewed and updated, as necessary.



Suresh Anubolu  
Chief Human Resources Officer

Date: 24<sup>th</sup> July 2024